



Benny Bounces to the beat of a better bongo!

Benny's Toolbox of Benefits

We're proud to present the best compensation package in the area! Joining our team means that you'll earn more than a paycheck.

Here are a few highlights:

- **40-Hours Always Available**
- **Promotion From Within**
- **Rewards & Recognition Programs**
- **Educational Opportunities**
- **Great Wages and More**

All associates are eligible for:

Waterpark, Indoor Theme Park, SOAP (Safari Outdoor Adventure Park) and Gorilla Grove

(based on location) Day Pass Discounts – All associates are permitted to use the waterpark at the reduced rate when the hotel is under 80% occupancy, or if HR grants your request. The discount is also available for up to five (5) friends and family members – provided that associate is with guest(s) at all times.

SOAP is generally open from Memorial Day to Labor Day.

Room Discounts – Associates are eligible for room discounts, on the posted Friends and Family days.

Dates are advertised on in-house flyers and include (4) waterpark passes.

If you have interest on staying on a non-posted day, your manager can assist in getting you a quote for any non-sold out day.

Amenities Discounts

- 25% off of retail items daily (excludes all alcohol, tobacco, stamps, sale and may exclude other restricted items), and 40% on payday (every other Wednesday).

- 20% off of Spa products and services daily. Special pricing beyond the 20% discount is available for a limited list of services (e.g. haircuts). Gratuity is NOT included.
- 30% off Spa Services on Payday (every other Wednesday). Gratuity is NOT included.
- Designated Employee discounts may apply for Food and Beverage, Retail, Spa and attractions (Varies per Location)

Fitness Center Access

Associates are eligible to use our fitness center at no charge, 24-hours a day. To use the fitness center, please stop at the security office and identify yourself as a Kalahari Associate (have your nametag and ID number ready). The front desk will ask security to meet you at your location of choice. This benefit is just for the associate.

Appreciation Days

About each quarter, the resort will come to your department for a celebration or host a resort-wide gathering.

Cell Phone Discounts

Kalahari Associates receive 20% off their bill at Verizon and 15% at US Cellular. Please see HR for additional discount information. This benefit is subject to change at any time.

Edvest

Most Families do not have enough set aside for their child's college education. Learn about Edvest and other education savings options.

Other perks and discounts

- Second Wind Fitness Equipment
- Dry Cleaning
- Sketchers
- Tickets at Work

Benny Bucks

Benny and all of the management staff would love to reward you for Beyond Expectations moments! We're in search of:

- Random Offers of Kindness (ROK)
- Displaying enthusiasm and pride
- Keeping our resort and guests safe
- Being a Team Player

Collect your Benny Bucks and turn them into HR for your well-deserved reward.

Full-time associates are also eligible for:

Paid Time Off

Associates are eligible to use their accrued paid time off (PTO) in four (4) or (8) hour increments when approved by their manager.

Holiday Pay

Associate are eligible for Holiday Pay. See Associate Handbook for details.

Medical, Dental and Vision plans

Associates are eligible for enrollment in our medical, dental and vision plans after the first day of the month, following 60 days of full time employment.

Long and Short Term Disability, Life, Accidental Death and Dismemberment, Accident and Critical Illness coverage are also available.

Company Matched 401(k)

Associates are eligible for enrollment in our 401k (retirement savings account) plan on the first enrollment date following one (1) year of employment contingent on meeting additional criteria.