

# Why Choose Kalahari Resorts & Conventions?

As the leader in the waterpark industry, Kalahari has been known as an innovator. As a family-owned company, you'll get a chance to feel the presence of the family and their passion for hospitality, plus learn the inner-workings of a successful entrepreneurial brand. You could even make a difference that becomes part of ongoing corporate policy.

To feel the brand, you must live the culture. You need to see the sense of urgency by which effective leaders live. It's all an aligned effort to push the envelope and grow the brand – one Beyond Expectations moment at a time.

We'll immerse you in specific University of Kalahari training, expose you to a number of new adventures and task you in with different responsibilities. We're so much more than the #WorldsCoolestWaterparks!

Program Eligibility, Earning Potential, & Program Length



## Program Eligibility

To be accepted into the Kalahari College Program, applicants must meet the following requirements:

- As of the starting date of the program, you must range from: recently graduated from high school in the last year, to have recently completed college in the past year.
- Students must be at least 18 years of age the day they arrive at the Kalahari to begin their program.
- Participation in this program also requires unrestricted work authorization. Kalahari will not assist in gaining any type of work authorization. International students should contact Alliance Abroad Group ([www.allianceabroad.com](http://www.allianceabroad.com)) for participation information.

## Earning Potential

Hospitality Introduction: \$9.75/hour

Level II: \$11.50/hour

\*40 hours are always available in the resort

## Program Length

Both programs must be at least 60 shifts. Hours will be varied and students will need to be available to work 40-hours per week with open availability. The expectation is that this would be your only job.



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Kalahari Careers on Facebook for updates!



# Kalahari Resorts & Conventions 2019 College Programs

*Wisconsin Dells, WI*



Kalahari Resorts & Conventions is committed to developing tomorrow's hospitality leaders. We provide a unique opportunity that could lead to a future career at one of our three current resorts, or upcoming projects!



## Housing & Transportation

Kalahari Resorts & Conventions offers affordable housing options for our summer interns on a first-come, first-serve basis. We have dorm-style housing available just outside our back entrance, or in the city-built Hiawatha Dormitory in town.

It is your responsibility to find housing for the duration of the program.

*It is possible to accept without a vehicle.*



## Application & Selection Process

After reading about our programs and culture, you'll want to apply! As part of your application, you should include a resume and cover letter that details:

- Which property you are interested in
- Which program you have chosen to apply for
- Specific department(s) you are applying for
- Specific reasons why you would like to join our team
- General notes on your availability and housing

***The application deadline is April 12th, 2019.***

## Applying

Email all materials to:

Brianna O'Neal

Human Resources

[boneal@kalahariresorts.com](mailto:boneal@kalahariresorts.com)

## 1 Hospitality Introduction Program

This program is an introduction to Kalahari's brand and culture, while learning what hospitality means to our company. You will learn and work in a fast-paced environment while making a daily difference in one of our departments. You will be expected to engage with guests and perform the job functions of a line-level hospitality associate.

This is a working internship open to students ranging from incoming freshmen to sophomores. Geared toward those ready to begin an experience in hospitality, this is an excellent introduction into the industry.

Below are the different departments that offer the Hospitality Introduction program:

### Rooms

Including Housekeeping, Laundry, and Front Office

### Kalahari Experience Center

State-of-the-art reservations center for all inbound telephone communication

### Waterpark

Largest indoor Waterparks in America!

### Food & Beverage

Including multiple dining concepts in the front-of-house

### Retail

A variety of outlets to experience

### Kalahari Adventures Club

Center for kids' activities, games, and crafts!

### Culinary

Join award-winning Chefs and Bakers to ensure a dining experience that is second to none

## 2 Level II Program

This program offers the opportunity to dive deeper into one department area with mentoring relationships with leaders. This includes predominately front-line work mixed with learning various supervisory roles. This experience does not rotate between different areas.

One or more of these criteria must apply to be eligible:

- Have significant experience in the hospitality industry
- Have completed the Hospitality Introduction program
- Have previously been a Kalahari Associate
- Be ready to graduate in 2018 or 2019

Below are the different departments that offer the Level II program:

### Rooms

Including Housekeeping, Laundry, and Front Office

### Indoor Theme Park

110,000 sq. ft. of indoor play space

### Human Resources

Help to achieve company goals and promote diversity and inclusion in our culture!

### Marketing

Assist in developing, producing, and measuring marketing initiatives

### Retail and Kalahari Adventures Club

A mix of retail and activities for kids!

We view the intern experience as a chance for you to showcase your talents and attitude to make a positive difference in our culture. Successful interns will be considered for a position with the company after graduation. We want you to assist us in leading people, but first you'll have to prove that you can be a hospitality champion.

**\*All interns will be asked to participate in various events throughout the summer that may include other department areas.**